



**MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF DIRECTORS  
September 19, 2010**

The Directors named in these minutes of the California State Soccer Association-South, constituting the Board of Directors of said California Corporation, held its regular meeting on September 19, 2010 at the Corporate Office in Fullerton, CA. President and Chairman of the Board, Johnnie Garza, called the meeting to order at 9:10 am. A quorum was present.

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|---------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------|
| <input checked="" type="checkbox"/> <b>Johnnie Garza, President</b>                         | <input checked="" type="checkbox"/> <b>Chris Gallup, District 1 Commissioner</b>  |
| <input checked="" type="checkbox"/> <b>David DeLeon, Vice President</b>                     | <input checked="" type="checkbox"/> <b>John Mullen, District 2, Commissioner</b>  |
| <input checked="" type="checkbox"/> <b>Brett Wood, Vice President-Adults (left at 2:54)</b> | <input checked="" type="checkbox"/> <b>Sue Abadie, District 3 Commissioner</b>    |
| <input checked="" type="checkbox"/> <b>Roy Carlson, Vice President-Youth</b>                | <input checked="" type="checkbox"/> <b>Derek Barraza, District 4 Commissioner</b> |
| <input checked="" type="checkbox"/> <b>Ken Goldman, Treasurer</b>                           | <input checked="" type="checkbox"/> <b>Rick McCown, District 5 Commissioner</b>   |
| <input type="checkbox"/> <b>Lila Smith, Secretary</b>                                       | <input checked="" type="checkbox"/> <b>Ann Shoemake, District 6 Commissioner</b>  |
|                                                                                             | <input checked="" type="checkbox"/> <b>Rick Velasco, District 7, Commissioner</b> |

Also present for various parts of the meeting:

- John Weinerth, Chief Executive Officer**
- Adrian Marquez, Office Manager**
- Bill Lewis, Director of Sales and Marketing**
- Luis Salcedo, Director of Competition and Membership Development**
- Steve Marquez, Senior League Account Manager / Director of Registration**
- Steve Hoffman, Director of Coaching Education & ODP**
- David Lamb, Director of State Tournaments (arrived 10:03)**
- Frank Sanford, Sanctioned Tournament Committee Chairman**
- George Noujaim, SRA (arrived 10:30)**
- Sandy Castillo, TOPSoccer Chairman**
- Paul Doty, PAD Chairman**

**Guests:**

**Kimberly Lane, Spokesperson for the BU15 and GU13 teams of NHB**  
**Mark Flahan, Mesa Soccer Past President and Referee**  
**Toni DeCarlo, Presidio North Director**  
**Cindy Garza**  
**Raicheal Sutherland**

Mr. Johnnie Garza welcomed visitors and noted that Lila Smith, Secretary, is absent due to injuries sustained from a fall. Lucinda Williams, Secretariat, is not present because this is one of the dates she had identified early on as unavailable. Raicheal Sutherland from the staff will take minutes.

**Public Comments:**

- **Kimberly Lane**, Parent of a player on NHB U15 Silver: Ms. Lane thanked the Board of Directors and Sue Abadie for their help and for all they do for the kids. Ms. Lane reviewed events in the past 48 hours resulting in the firing of their coach on Thursday at 9pm with no notification from the club board, and explained that there are several conflicts of interest present which should be investigated. Both teams played on Saturday. Parents on the teams are without power in the situation and are asking for Cal South's support and assistance.
- **Mark Flahan**, Past President of Mesa Soccer in San Diego: Mr. Flahan expressed interest in running for the position of District Commissioner for District 1.
- **Toni De Carlo**, of Presidio: Expressed gratitude for Cal South's support of Presidio's referee initiative, and of the Recreational Task Force. Ms. De Carlo also expressed potential interest in running for the position of District Commissioner for District 1.

## **Approval of Minutes**

Ann Shoemake requested the addition of a second sentence under Nominations Policy / Appointments reading: "The Board of Directors needs to rotate the chair every year based on the District Commissioner election calendar."

Motion #1 Chris Gallup moved to approve the July 31<sup>st</sup> minutes as corrected.

Rick Velasco seconded.

Motion passed unanimously.

**President's Report:** Presented by Mr. Johnnie Garza. Mr. Garza reported the following:

- Mr. Garza thanks the Board of Directors for their support and patience during a difficult time for his family.
- The Cal South/Cal North joint meeting for November has been postponed and delayed to Spring. Mr. Garza and Pete Zopfi, Cal North Chairman will meet in the interim.
- Mr. Garza recently met with Don Ebert and RJ Brandes regarding the Norco complex. Mr. Brandes was very open and candid about their plans for this aggressive project. Mr. Garza regards this as an interesting project and encouraged the Board to be more informed. The complex will be event driven. Mr. Garza advised that Mr. Brandes has experience, a track record of success and is making a tremendous investment
- Mr. Garza reported that there seems to be more energy around Player Transfer Waiver requests than last year, and that the biggest generator of negative comments has been delayed or lack of response to the requests.
- Mr. Garza thanked Derek Barraza for stepping in to attend the US Youth Soccer Board meeting in Las Vegas, and the Region IV Adult Presidents meeting in Boise. Dave Lamb, Luis Salcedo and Dave DeLeon will be going to Philadelphia for the USASA Midyear Meeting. Derek Barraza provided feedback from both meetings.
- The Recreational Task Force (RTF) is moving forward; Rick Velasco is promoting an aggressive schedule, and the team has been very engaged. Mr. Garza encouraged to Board of Directors to continue to support the work of the RTF, and thanks Mr. Velasco for his direction.
- Mr. Garza thanked those Board members who served on the panel in the matter of Carrillo vs. CHSA for their time and service.
- Mr. Garza looks forward to feedback from the pilot referee program in Presidio. He commends Presidio for their innovation and willingness to test this as a pilot project.

## **Staff Reports**

John Mullen appreciated seeing a full tournament report.

Bill Lewis noted that our Nike representative mentioned in a recent conversation that Nike views Norco as the future epicenter of soccer in Southern California, and is proportionately committed to the project. Johnnie Garza added that he does not want Cal South to pass on such an opportunity.

**CEO Report:** Presented by John Weinerth. See written report.

John Weinerth expressed thanks to the staff of the Corporate Office for their performance and good attitudes through the busiest months of the year, and commends them for their commitment and success in getting all of our teams on the field in time for the fall season. Johnnie Garza echoed his thanks to the entire staff.

**Corporate Office Report:** Presented by John Weinerth. See written report.

**Sales & Marketing Report:** Presented by John Weinerth. See written report.

**Competition and Membership Development Report:** Presented by John Weinerth. See written report.

**League Accounts Management Report:** Presented by John Weinerth. See written report.

**Coaching Education and ODP Report:** Presented by John Weinerth. See written report.

**State Tournaments Report:** Presented by John Weinerth. See written report.

Motion #2           Derek Barraza made the motion to accept the staff reports as presented.

                          Sue Abadie seconded.

                          Motion passed unanimously.

### **Committee Reports**

Roy Carlson inquired of Steve Hoffman about ODP Camp registration numbers. Steve Hoffman reported that registration was down by 90 players, but revenue was up. In response to Ken Goldman's question about the impact of the economy, Mr. Hoffman reported that equivalent camps are hit much harder than ours have been, and that though our numbers are decreased in day camps, our residential camps, particularly the Finishing and Goalkeeping Residential Camp, are flourishing. Our contract with Thatcher School remains positive.

Chris Gallup reported that he was approached by a league at the TOPSoccer symposium that were having trouble scheduling Youth Modules. Steve Hoffman responded that the loss of Rick Flores was significant, but they have resolved the issue of rescheduling. Mr. Hoffman noted that the Coaching Education staff encourages leagues to open up their Youth Module courses to coaches from other leagues, in which case they are posted on the Cal South website.

**Sanctioned Tournaments Report:** Presented by John Weinerth. See written report.

**State Referee Committee Report:** Presented by John Weinerth. See written report.

**TOPSoccer Report:** Presented by John Weinerth. See written report.

Sandy Castillo presented a newly designed rattle soccer ball produced by Score as a result of her persistence with great excitement – it is a unique tool that looks like a standard soccer ball, and has the rattles stitched into the cover of the ball so it is balanced and moves normally. Ms. Castillo is also proud of the newly designed TOPSoccer brochure done by the marketing staff, pointing out that it is unique that Cal South's TOPSoccer program has its own literature.

**Risk Management Report:** Presented by John Weinerth. See written report.

**Protests, Appeals, Discipline Report:** Presented by John Weinerth. See written report.

Paul Doty, PAD Chair, commented on his report and gave additional detail on an ongoing situation regarding the Untouchables Soccer Club and persisting problems.

Motion #3           Sue Abadie made the motion to remove all membership rights and privileges from Mr. Rafael Oscal for a period of not less than five (5) years; after which, he must request a reinstatement hearing in front of the Cal South BOD.

                          Ann Shoemake seconded.

                          Ayes: 10   Nays: Ken Goldman, Roy Carlson

                          Motion passed.

Motion #4 Sue Abadie made the motion to demand from Carol Oscar and Rafael Oscar the immediate relinquishment of all funds, financial accounts, bank records, signature cards, savings and checking accounts related to the Untouchables SC and youth soccer in general from March 21, 2010 to the current date.

Rick Velasco seconded.

Motion passed unanimously.

**Nominations Report:** Presented by John Weinerth. See written report.

**Agenda items added:**

None.

**Recurring Monthly Business:**

**Youth League Approvals:**

Most applications listed are renewals. Those from Districts 3 and District 5 were approved in SharePoint. Those from District 4 and District 7 were approved in this meeting.

Motion #5 Rick Velasco made the motion to approve the Youth Leagues as approved in SharePoint.

Derek Barraza seconded.

Motion passed unanimously.

**Adult League Approvals:**

In regard to the two adult leagues up for approval in District 2, John Mullen, District 2 Commissioner, asked to discuss with both host leagues prior to moving forward with their approvals.

Motion #6 Rick Velasco made the motion to approve the Adult Leagues as approved in SharePoint.

Derek Barraza seconded.

Motion passed unanimously.

**Sanctioned Tournament Approvals:**

The tournament listed in SharePoint did not go before the Board of Directors.

**Sanctioned Tournament Date Changes:** None.

**Old Business Items:**

Items 1-7 carried to next meeting.

**Odyssey Cup Tournament Panel Recommendation**

Derek Barraza reported that the Odyssey Cup dispute was resolved between the parties and the committee appointed by the Cal South Board. The resolution was to accept both tournaments as approved, and to require the Beach FC tournament to change its name. The two tournaments now exist as separate and competing events in January, as *South Bay Force Odyssey Cup* and *The Southern California Winter Cup, Presented by Nike*.

Motion # 7 Derek Barraza made the motion to ratify the action of the committee to approve South Bay Force Odyssey Cup.

Ann Shoemake seconded.

Motion passed unanimously.

## **Field Foundation Update**

Paul Doty resigned as the Chairman of the Field Development Foundation. Paul has spoken to other Directors in regard to their continued service on the Foundation Board and Mike Connerley expressed interest in continuing. He has not heard back from Alan Whitman and Vince Mirabella has chosen to step down as a Director. Paul has agreed to help with any transition.

Nominations for Field Foundation President will be added to the agenda for the BOD meeting on October 2.

Johnnie Garza acknowledged Paul Doty upon his resignation as President of the Field Foundation. Mr. Garza recognized Mr. Doty as a critical leader in the early stages of the Field Foundation, and thanked him for the great work he has done for the growth of soccer within Cal South. The Field Foundation will miss his leadership, but are grateful for his work getting them off on the right foot. The Board of Directors echoed Mr. Garza's appreciation.

## **New Business Items:**

### **Annual Budget Review**

Ken Goldman remarked that this process is on the right track, and that this is the earliest the BOD has ever had a detailed, comprehensive budget to consider. Mr. Goldman commends John Weinerth for his work and presentation of the budget, and is presenting a balanced budget along with alternatives for the Board of Directors to consider in order to increase our investment reserves and make provisions for the unknown.

John Weinerth thanked the finance committee and all the Directors. Mr. Weinerth gave a summary presentation on the budget draft and highlighted any major shifts.

Discussion ensued on the budget supplement and solutions toward increasing the investment reserves.

Motion # 8 Ken Goldman made the motion to approve the budget as submitted with three adjustments: (1) Reduction of the Cost Center 55 budget allocation down to \$75,000 from \$100,000, (2) to reduce the Field Foundation contribution from \$1.50 per player to \$1.00 per player for this fiscal year only, and (3) to provide a \$100,000 increase to the reserve as a line item.

Chris Gallup seconded.

Motion passed unanimously.

### **Recreational Task Force Update**

Rick Velasco reported that the Recreational Task Force (RTF) is on schedule and made up of excellent committee members. They are moving from an internal discussion to gathering more comprehensive feedback, and researching the needs of the broader population.

Mr. Velasco presented a letter of introduction for the RTF for all District Commissioners to sign, and leaves it to the DCs whether to present it to their leagues one-on-one or at a district-wide meeting.

Mr. Velasco presented a short survey the RTF plans to post on Zoomerang.

The RTF continues to meet every two weeks at the Cal South Corporate Office, and the District Commissioners are invited to join the meetings. Mr. Velasco asked the District Commissioners to be active in their support of their representatives on the RTF.

### **Bylaw Revision Review / Definitions (taken out of order)**

John Weinerth brought proposed Key Definitions to the Board of Directors for review. Mr. Weinerth reported that they had canvassed current national, regional and state bodies for definitions, and that the priorities were simplicity and ease of understanding, as well as sensitivity to Cal South's new role as the Adult State Soccer Association. The proposed definitions stay true to the existing understanding of terms to a great extent, and this is a more robust list than is used by other governing bodies.

The new definitions would move us towards more standardized terminology and will move us away from terms such as intra-league of competition and gaming circuit. These will be replaced with terms such as Recreation League, Competitive League and Club. Feedback was given to also include definitions for Youth Council and Adult Council.

The Board of Directors discussed the definitions proposal, and Johnnie Garza asked that the Board review the definitions and submit feedback to John Weinerth so that it can be compiled, posted in SharePoint, and reviewed prior to the October 2<sup>nd</sup> meeting.

## **Bylaw Review**

John Weinerth asked the Board of Directors for a direction to expand the title of the Credentials Committee to the "Nominations, Elections, and Credentials Committee" to capture their function accurately. The Board of Directors confirmed that this is an appropriate change.

John Mullen advocated for a ban on proxy voting. The Board of Directors discussed, and agreed that there is no necessity to allow proxy voting. There was consensus to leave Bylaws V.7.h as stated.

There was consensus to make the following changes: to remove the parenthetical expansions of the terms "Officer" and "Director" in Bylaws V.7.d, and to replace with the word "any" with "at" in the second line of Bylaws V.7.g.

The Board of Directors discussed the issue of residency boundaries both for Officers and for District Commissioners. It was determined that any Director should have to reside within the Cal South Boundaries to be eligible for service. Lengthy discussion ensued as to a requirement of District Commissioner's needing to reside within their District. It was determined to not make this a requirement in the Bylaw revisions.

There was consensus to strike the phrase "In the even of conflict" from Bylaws V.11.b and V.12.b.

Discussions will pickup at Article VI at the next meeting.

Brett Wood left 2:54

## **Region IV Travel Papers**

The current travel agreement with Cal North stands. A proposal exists within Region IV to eliminate travel papers for both sanctioned tournaments and league competition. Cal South is in favor of the waiver for tournaments, but has concerns about incorporating league competition. Johnnie Garza suggested that Cal South not sign such an agreement until more information is available.

## **Late Fee Deferral Requests – International Futbol Club, InterAmerica, Anahuak**

Motion # 9       Derek Barraza made the motion to approve waiver of the late application fees for International Futbol Club.

Ken Goldman seconded.

Motion passed unanimously.

Motion # 10       Derek Barraza made the motion to approve waiver of the 2010 late fees for both InterAmerica Anahuak, and waiver of Anahuak's 2009 late fees.

Rick Velasco seconded.

Motion passed unanimously.

## **Item 3. Late Fee Deferral Requests (October 1<sup>st</sup>)**

Motion # 11       Rick McCown made the motion to defer registration late fees for Palm Desert and Big Bear until October 1..

David DeLeon seconded.

Motion passed unanimously.

Motion # 12       Rick McCown made the motion to defer registration late fees for Morongo Basin until October 1.

David DeLeon seconded.

Motion passed unanimously.

Motion # 13 John Mullen made the motion to move the player registration late fee assessment deadline for San Elijo FC and Tiffany's International to October 1.

Derek Barraza seconded.

Motion passed unanimously.

Motion # 14 Rick Velasco made the motion to move the player registration late fee assessment deadline for Atascadero from September 1 to September 5.  
Sue Abadie seconded.

Motion passed unanimously.

Motion # 15 Derek Barraza made the motion to move the player registration late fee assessment deadline for Diamond Bar SL to October 1 and waive any late fees charged due to difficulty with the CORIS system.

Chris Gallup seconded.

Motion passed unanimously.

Chris Gallup reported that Imperial Valley is considering forming a new league and corporation, hoping those processes would be faster than reconciling their current records with the State of California, and seeks the guidance of the Board of Directors. Johnnie Garza stated that the Board of Directors cannot give that advice, and would not consider the matter until a new league application was submitted.

#### **Registration Form Update**

Motion # 16 Rick McCown made the motion to add notification of the Roster Freeze period between August 1<sup>st</sup> and the Monday after Thanksgiving and an initial box to the bottom of our Player Registration Form.

Rick Velasco seconded.

Motion passed unanimously.

John Weinerth advised that the change could be made to the online form, and the next print batch for 2011.2012 Player Registration forms. In the meantime, the League Account Management department will put communication out to registrars requesting use of the new form only for the 2011.2012 season.

#### **Approval of Nominations Calendar**

Ann Shoemake noted that with the exception of the September 22 date, the calendar remains the same as in past years. In the past, nomination packets for officers and for District Commissioners were sent one week apart, and the committee suggests that it be sent in one packet this year. Ann Shoemake has contacted those whose terms are up. Nomination forms were distributed to the BOD.

Motion # 17 Chris Gallup made the motion to approve the Nominations Calendar.

Rick Velasco seconded.

Motion passed unanimously.

#### **Nike Awards Banquet Presentation**

Johnnie Garza advocated for changing the current video presentations at the Nike Awards Banquet to personal presentations made by District Commissioners. David DeLeon and Derek Barraza both noted that were the video presentations continued, they would need to improve in quality. Mr. Garza will go forward with planning the event around personal presentations of the awards, and will facilitate time management of the presentations.

John Weinerth raised the question of a policy for a maximum number of honorees from each district. The Board of Directors discussed, and Johnnie Garza will plan that each DC will submit up to two honorees.

**DC Accounts & Funding**

Johnnie Garza presented vision for the use of district accounts to promote growth within each district. He advised that he would like to start formulating policy and readjusting the approach to how district accounts are managed in order to invest in growing the game. Mr. Garza is starting to formulate a policy on bank cards and a new model for the management of district accounts.

John Weinerth advised of the likelihood of expenses going up if the reimbursement system is replaced with card issuance, and the necessity of separating district-related expenses from those incurred when District Commissioners travel to represent Cal South as a whole.

Mr. Garza suggested that the appropriate place to start is to request that the Corporate Office provide an analysis of how the money going through district accounts is being spent.

**Closed Session:**

Motion # 18      Derek Barraza made the motion to enter closed session to discuss Personnel issues.

Rick McCown seconded.

Motion passed unanimously.

Entered closed session at 4:00 pm to discuss Personnel related items.

Exited closed session at 5:15 pm.

Meeting adjourned at 5:16 pm.

## Youth League Approvals

DISTRICT	LEAGUE NAME	NEW OR RETURNING	APPROVED
3	Pacific Youth Soccer League	Returning	9/19/2010
3	Viking Soccer Club	Returning	9/19/2010
3	Orange County Kings	Returning	9/19/2010
3	Santa Ana DSP	Returning	9/19/2010
3	FC Capistrano, INC.	Returning	9/19/2010
4	Pumas L H	Returning	9/19/2010
4	International Futbol Club	Returning	9/19/2010
5	Colton Youth Soccer League	Returning	9/19/2010
5	Big Bear Valley Soccer League	Returning	9/19/2010
5	Inland United	Returning	9/19/2010
5	FC Moreno Valley	Returning	9/19/2010
5	Chivas Youth Sports Club Fontana	Returning	9/19/2010
7	Simi Academy of Soccer	Returning	9/19/2010
7	Central Coast Condors Soccer Club	Returning	9/19/2010
7	Apex Soccer League	Returning	9/19/2010

## Adult League Approvals

DISTRICT	LEAGUE NAME	NEW OR RETURNING	APPROVED
1	San Diego County Soccer League	Returning	9/19/2010
2	North San Diego FC	New	Not approved
2	T.I.S.O. Adult League	New	Not approved
4	Copa Cabanana Beach Soccer	Returning	9/19/2010
7	Ventura County United SL	New	9/19/2010



7	Ventura County Soccer League	New	9/19/2010
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Sanctioned Tournament Approvals

<b>DISTRICT</b>	<b>TOURNAMENT NAME</b>	<b>LEAGUE</b>	<b>APPROVED</b>
3	Anaheim Cup 2011	Anaheim FC	Not approved