



**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS
September 17, 2011**

The Directors named in these minutes of the California State Soccer Association-South, constituting the Board of Directors of said California Corporation, held its regular meeting on September 17, 2011 at the Corporate Office in Fullerton, CA. President and Chairman of the Board, Johnnie Garza, called the meeting to order at 9:04 a.m. A quorum was present.

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| <input checked="" type="checkbox"/> Johnnie Garza, President | <input checked="" type="checkbox"/> Mark Flahan, District 1 Commissioner |
| <input checked="" type="checkbox"/> Derek Barraza, Vice President | <input type="checkbox"/> John Mullen, District 2, Commissioner (excused) |
| <input checked="" type="checkbox"/> Roy Carlson, Vice President-Youth | <input type="checkbox"/> Sue Abadie, District 3 Commissioner (excused) |
| <input checked="" type="checkbox"/> Brett Wood, Vice President-Adults (arr. 11:47 a.m.) | <input checked="" type="checkbox"/> Sharon Kornfield, District 4 Commissioner |
| <input checked="" type="checkbox"/> Ken Goldman, Treasurer (left 4:38 p.m.) | <input checked="" type="checkbox"/> Rick McCown, District 5 Commissioner |
| <input checked="" type="checkbox"/> Lila Smith, Secretary | <input checked="" type="checkbox"/> Ann Shoemake, District 6, Commissioner |
| | <input checked="" type="checkbox"/> Rick Velasco, District 7, Commissioner |

Also present:

- John Weinerth, Chief Executive Officer
- Lucinda Williams, Secretariat

Also present for various parts of the meeting:

Steve Marquez, Director of Registration
Luis Salcedo, Director of Competition & Membership Development
Craig Mues, State Cup Chair
Vic Fodor, National Cup Chair
Paul Doty, PAD Committee Chair

Public Comments

None

Approval of Minutes:

The Board made the corrections to the August 2011 Minutes.

- Motion #1 Sharon Kornfield moved to approve the August 2011 meeting Minutes as amended.
Rick Velasco seconded.
Motion unanimously passed.

President's Report: Presented by Mr. Johnnie Garza.

Johnnie Garza announced the birth of his grandson and said family obligations will fill his schedule through October.

Mr. Garza said he had planned to attend the USASA Region 4 meeting in Hawaii on September 11, 2011 but could only attend via conference call. He noted that the meeting only had 50-55 percent attendance by the membership. He was the only representative that attended the meeting via conference call.

At the meeting Dan Trainor, Region 4 Director, opened by recapping the history of USASA, spoke about communication and acknowledged the current dissatisfaction of many states and dissention among the ranks.

The bulk of the meeting focused on SWOT (strength, weakness, opportunity, threat) analysis at the national, regional and state levels. The group agreed communication needs the most improvement. Dan commented that he thought registration should go through the local leagues – bypassing the state and go directly to the national office.

Mr. Garza said he had received many phone calls regarding player transfers. He'll follow up with District Commissioners individually regarding some of the issues.

Mr. Garza reported that he went to Chicago with Derek Barraza, John Weinerth and Steve Hoffman to meet with Dan Flynn of the US Soccer Federation.

Mr. Garza reported that Ron Cook, US Youth Soccer Region IV Deputy Director, invited John Weinerth and him to sit on a committee to address ODP issues. They both declined due to other time commitments but offered to provide input.

CONSENT CALENDAR

Committee Reports

Sharon Kornfield asked about using a national search for Risk Management. Lila Smith and John Weinerth reviewed the proposed costs and noted that the national search would cost approximately \$6 per search and Cal South would have to search in California by individual counties. Johnnie Garza suggested investigating the feasibility of a group purchase for national background checks.

Staff Reports

John Weinerth reported that it has been a busy start and end of the fiscal year. He has emailed preliminary year-end combined income statements and income statements by cost center to the Board. Cal South should exceed its budget goals for the year.

Mr. Weinerth also generated a competitive comparison analysis report for the Board. The report indicated that the competitive leagues are 4 percent behind last year's numbers at this point in time. The report does not apply to recreational leagues.

Mr. Weinerth reported that the City of Riverside has issued an RFP to conduct youth and adult soccer programs for the city. We will follow up with the City of Riverside and determine how Cal South can assist in the process and reinforce any affiliated member programs that might make be able to fulfill the requirements of the RFP.

Roy Carlson acknowledged Luis Salcedo's report on the African community event. Event organizers were happy to have Cal South presence at the event and hoped to have them involved in future years.

Motion #2 Derek Barraza moved to approve the consent calendar.

Roy Carlson seconded.
Motion unanimously carried.

Recurring Monthly Business

Youth Affiliate Member Approvals

Motion #3: Sharon Kornfield moved to approve all youth affiliate members.
Roy Carlson seconded.
Motion unanimously carried.

Mark Flahan asked the Board to provide conditional approval for the Imperial Valley Youth Soccer Association.

Motion #4 Sharon Kornfield moved to moved to approve Imperial Valley Youth Soccer Association on condition that the Association continues to move forward with fulfilling Cal South affiliate member requirements.
Ken Goldman seconded.
Motion unanimously carried.

Adult League Approvals

Motion #5 Derek Barraza moved to approve all adult affiliate members.
Rick Velasco seconded.
Motion unanimously carried.

Sanctioned Tournament Approvals

Rick Velasco reported he has found discrepancies with the Simi Valley Spring Cup and is rescinding his approval for #0735.

The Board removed the youth Anaheim FC Summer Showcase tournament from the approvals list pending Sue Abadie's review.

Motion #6 Ken Goldman moved to approve the date change for the Birscak Memorial Tournament and waive associated fees.
Derek Barraza seconded.
Motion unanimously carried.

Old Business Items:

CSP: Travel / Expense Policy

Derek Barraza and Rick Velasco reported on the latest draft of the travel and expense policy, noting that they replaced some language to make the document read as a guideline rather than a mandate. Mr. Barraza also noted that he removed the requirement for receipts for reimbursements less than \$25 other than air, hotel and transportation.

Motion #7: Rick Velasco moved to approve the travel and expense policy as presented with modifications made at this meeting.

Sharon Kornfield seconded.

Motion carried 9 - 2 (Opposed: Velasco, Goldman).

Club Pass (Task Force Report) *(item taken out of order)*

Roy Carlson reported that the task force has learned that new USYS National Championships Series policy on the club pass applies not only for the national tournament, but also for state and regional events included in the national championship series. The task force discussed the club pass concept in relation to cup tied dates. They discussed whether not issuing a club pass hinders the goal of player development and considered extending the club pass to league play as well.

Mr. Carlson said he had initial concerns with the automatic release but he is softening his stance as discussions progress and he believed the market would drive how often the clubs use the club pass.

The task force ultimately decided to recommend use of the club pass at the national cup and state cup level and consider use of the club pass for league play next year. The task force had no objections to using the club pass at the state level. The task force per the request of the Board considered imposing a fee for the use of the club pass and provided feedback that they were not in favor of attaching fees to it.

Ken Goldman did not support automatic use of club passes if it could result in changes of an entire roster. Mr. Weinerth noted that other rules are in place to prevent changing entire rosters such as the nine player continuity rule and limiting to no more than five player transfers per team.

Johnnie Garza suggested separating registration from rosters which would allow Cal South the advantage of registration and fee collection completed in advance while allowing clubs a vehicle to have flexibility to manage their business. He supported a discussion around the potential addition of a club pass fee.

Mr. Garza asked the task force to develop state cup rules for the board to consider via conference call in two weeks to help set the tournament timelines.

Motion #8: Roy Carlson moved that Cal South implement the club pass for state cup competition.

Derek Barraza seconded.

Motion carried 10-1 (Opposed: Goldman.)

Wholesale Team Movement Policy and Procedure

The Board briefly discussed this issue and acknowledged the disruption wholesale team movement can create. The Board will consider this a carry-over item for the moment.

Release & Transfer / Waiver Automation and Ability to Administer Fees Research

John Weinerth reported Cal South could use the existing automated release and transfer process for waivers with some tweaks but it would require lifting the black-out period in the back end because waivers occur during the freeze period. Staff would add a field to enter the reason for the

waiver. Mr. Weinerth shared screen shots of the proposed process. This process would shift the accounting burden from the front office to the clubs.

Johnnie Garza said he thought the parent should initiate the waiver request and submit payment for a waiver request online with the request form.

Sharon Kornfield asked how this would affect collection of the player ID card. Mr. Weinerth said the releasing registrar would collect the player card. This new system would also have the capacity to eliminate the need for player cards and instead, print rosters with player photos.

Derek Barraza agreed that the system is inadequate, but it needs a wholesale overhaul, not a quick fix and suggested forming a committee to overhaul CORIS. Mr. Weinerth suggested that the Board should first establish policies and then overhaul CORIS. In the meantime, Cal South's options are to use a paper based process or use the formsite application to collect payment at the time of submitting the request.

Johnnie Garza tabled further discussion of this item.

Ratification of Appeals Hearings Actions

Roy Carlson reported that the appeals committee heard the appeals of Alexis Munguia and Mikaela Wong. The Committee unanimously approved the Munguia appeal and granted the waiver. The Committee denied the Wong appeal on a 2-4 vote.

Motion #9: Ken Goldman moved to ratify actions taken by the Appeals Committee.

Ann Shoemake seconded.

Motion carried 10-0-1. (Abstain: Kornfield).

CSP: Rule 1.4.3 – Playing Up and / or Down

John Weinerth reported that the Cal South insurance policy does not contain any specific language or exclusions as it relates to players playing up in age. Mr. Weinerth examined the practices in other states but found no standard best practices. His investigation did show that three years seems to be the maximum span for playing up leagues and suggested setting up a block to flag three or more years in CORIS and add language to the waiver for parents to sign a hold harmless agreement. He noted that some states also have a medical play down form that Cal South may want to consider utilizing.

Adult Committee

Brett Wood presented a proposal to grow an adult committee to promote adult tournaments and adult soccer in Southern California. Johnnie Garza noted that the bylaws identify an adult council and suggested that Mr. Wood proceed with defining the committee and provide more details at a future board meeting.

New Business Items

Cal South Strategic Planning Session

Discussed under Closed Session.

Nomination Committee Appointment / Calendar Approval (*Item taken out of order*)

Johnnie Garza said the offices of President, Vice President – Adult, Secretary and District Commissioners for Districts 2, 4 and 6 are up for election. All incumbents present stated their inclination to run for re-election. Brett Wood noted that he has resigned as President of the Coast Soccer League to avoid conflict of interest with the Vice President – Adult position.

The Board reviewed key dates in the nominations process. Derek Barraza will email the full calendar to the Board.

Motion #10: Derek Barraza moved to accept the nominations process calendar.

Ken Goldman seconded.

Motion unanimously carried.

Soccer City Principles Introduction Paul Higgins & Kevin Eagleston (Potential Partnerships on Futsal Tournaments) (*Item taken out of order*)

Paul Higgins and Kevin Eagleston presented Soccer City to the Board, explaining that Soccer City is a futsal facility located in Torrance. They expressed interest in pursuing partnerships with Cal South including tournaments, running Cal South leagues and renting fields to Cal South to run leagues.

Sexual Harassment Training – Implementation & Timeline

John Weinerth reported that Cal South will launch sexual harassment prevention training on October 1, 2011 with the goal of training all staff at the director level by October 31. Cal South will not administer training to all volunteers but will require board members, committee chairs and any staff or volunteers in a supervisory or oversight role to take the training.

Leagues Not Meeting Minimum Number of Teams (*added item*)

Rick McCown asked about leagues barely meeting or falling below the minimum number of teams for a league. John Weinerth said the member in good standing policy covers these situations. When a league fails to meet the minimum number of teams, Cal South sends them a 30 day notice. Cal South allows leagues time to work out financial issues and the policy explains the appeals process.

Starting October 1, Cal South will audit leagues and contact those that do not have the minimum number of required teams.

Closed Session (*item taken out of order*)

Motion #11: Derek Barraza moved to enter Closed Session at 11:30 a.m. to have the PAD discussion.

Rick Velasco seconded.

Motion unanimously carried.

Motion #12: Derek Barraza moved to exit the Closed Session PAD discussion at 12:09 p.m.

Roy Carlson seconded.
Motion unanimously carried.

Motion #13: Derek Barraza moved to enter Closed Session at 3:51 p.m.
Ken Goldman seconded.
Motion unanimously carried.

Motion #14: Ann Shoemake moved to exit Closed Session at 5:28 p.m.
Brett Wood seconded.
Motion unanimously carried.

No closed session report.

Adjournment

Motion #15 Rick Velasco moved to adjourn the meeting at 5:29 p.m.
Brett Wood seconded.
Motion unanimously carried.

Meeting adjourned at 5:29 pm.