



**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF DIRECTORS**

July 23, 2011

The Directors named in these minutes of the California State Soccer Association-South, constituting the Board of Directors of said California Corporation, held its regular meeting on **Saturday, July 23, 2011** at the Cal South Corporate office in Fullerton, CA. President and Chairman of the Board, Johnnie Garza, called the meeting to order at 9:05 am. A quorum was present.

Johnnie Garza, President
 Derek Barraza, Vice President
 Roy Carlson, Vice President-Youth
 Brett Wood, Vice President-Adults
 Ken Goldman, Treasurer
 Lila Smith, Secretary

Mark Flahan, District 1 Commissioner
 John Mullen, District 2, Commissioner
 Sue Abadie, District 3 Commissioner
 Sharon Kornfield, District 4 Commissioner
 Rick McCown, District 5 Commissioner
 Ann Shoemake, District 6 Commissioner
 Rick Velasco, District 7, Commissioner

Also present for various parts of the meeting:

John Weinerth, Chief Executive Officer
 Frank Sanford, Sanctioned Tournament Committee Chairman
 George Noujaim, State Referee Administrator
 Vic Fodor, National Cup
 Steve Marquez, Director of Competition and Membership Development

Guests:
None

Public Comments: None

Motion #1 Ann Shoemake moved to approve the June minutes with no changes.
 Roy Carlson seconded
 Motion passed

President's Report: Presented by Mr. Johnnie Garza. Johnnie reported that it has been a busy month with the National competitions and US Youth Soccer AGM. Teams fared well in regional competition. Thanks to the committee staff and volunteers for all of the assistance and support as team representatives. There was a problem with a coach of one of our teams. Derek Barraza and Johnnie Garza attended the Gold Cup final and met with Federation President, Sunil Gulati, and USSF CEO, Dan Flynn. Roy Carlson went to Florida to represent Cal South and observe the Veterans Cup which we will host next year. On the referee front, George Noujaim has worked with Presidio Soccer league and local associations and they are working on the risk management card process for the upcoming fall season.

Mark Flahan made a comment on the referee association issues in San Diego and the ID cards, George Noujaim advised that both sides are working together to get issues resolved. George Noujaim will have an update for next months meeting .

Consent Calendar

Staff Reports

CEO Update: Presented by John Weinerth.

Committee Reports

Executive Committee: none

Risk Management Committee: none

Finance Committee: none

Protest, Appeals & Disciplinary Committee: As presented

Nominations, Elections & Credentials Committee: none

Personnel Committee: The committee had a meeting this morning. Next steps on recruitment process for filling the Director of State Tournaments vacancy were discussed. A timeline was presented noting we would like to get this position filled by October. Position description and what the requirements will be were presented. The interim recommendation is that the personnel committee act as the director currently. John and staff will work on getting the venues set up prior to the appointment of a director. John will be sitting down with Vic Fodor and Craig Mues to get the needed information. Looking for a professional management person to oversee all aspects of all state run tournaments

Audit Committee: none

Bylaws, Rules & Regulations Committee: none

State Referee Committee: Per George the Cal South Referees are represented throughout all major youth, adult and professional levels and are often selected for the finals.

State Tournaments Committee: Vic Fodor mentioned that his report shows all the dates and when applications will be accepted. Per Brett Wood we should look at separating Adults and Recreational.

Recreation Committee: none

Technical Coaching (Instruction) Committee: As presented

Sanctioned Tournaments Committee: Frank Sanford wanted to thank John Weinerth and staff for the great job with the new Adult tournament sanctioning application package

TOPSoccer Committee: As presented

Banquet Committee: none

Hall of Fame Committee: none

Adult Soccer Committee: none

Agenda items added:

none

Recurring Monthly Business:

Youth League Approvals:

Motion #2 Ken Goldman made the motion to approve the Youth Affiliate Members as approved in attachments except for Anahuak.
Roy Carlson seconded.
Motion passed unanimously.

Motion #3 Sharon Kornfield made the motion to approve Anahuak contingent on the receipt and approval of the promissory note.
Derek Barraza seconded.
Motion passed unanimously.

Adult League Approvals:

Motion #4 Rick Velasco made the motion to approve the Adult Affiliate Members as approved in attachments.
Rick McCown seconded.
Motion passed unanimously.

Sanctioned Tournament Approvals:

Motion #5 John Mullen made the motion to approve the tournament applications as approved in attachments. Rick Velasco seconded. Motion passed unanimously.

Per Frank Sanford, he received a letter on subsidy fees for 3 v 3 tournaments. Fee used to be \$10 per team and was reduced to \$5.00 per team however some confusion on whether 3 v 3 should pay the same amount.

Per John Weinerth the Committee needs to take a more comprehensive review of this area as a whole as there are many formats of the game such as beach, futsal, 6v6 that could fit into a future operations manual and subsidy policy adjustment. Recommendation that the Sanctioned Tournaments Committee review and return with a proposal.

Old Business Items:

BOD Pics/Bio's/Info: Send any missing bios to Bill Lewis to be updated on the website

CSP: Travel Policy: Derek Barraza and Rick Velasco will provide an updated draft in advance of the next meeting

CSP: Member in Good Standing Policy Review:

Good Standing WHEREAS the Board of Directors of the corporation has determined that it is in the best interest of the corporation to establish criteria for Good Standing for Affiliate Members in accord with Article IV, Section 5 of the bylaws, and

WHEREAS, the Board of Directors has agreed upon a Good Standing Policy for the corporation including criteria for Good Standing, a copy of which Policy is attached hereto as Exhibit A.

IT IS RESOLVED that the Cal South Good Standing Policy, including criteria for Good Standing for Affiliate Members, attached hereto as Exhibit A, is hereby adopted.

Motion #6 Ken Goldman made the motion to adopt the resolution and policy as presented with an effective initial enforcement date of October 1, 2011. Sharon Kornfield seconded. Motion passed unanimously.

Veteran's Cup:

Roy Carlson represented Cal South and observed the Veterans Cup. He was surprised at the small number of teams that participated; he estimated it was around 60 teams in total. He was told the numbers were down due to the location of the tournament and a competing event in the state of Washington. USASA is hopeful that if it is held in San Diego the numbers might be larger with an influx of local teams.

Presidents' Summit – format/timeline:

To be held on August 6 at Cal State Dominguez Hills. LA Galaxy will be the host this year for the reception. John Weinerth will be putting together the agenda and speakers. Meetings to start at 2:00 pm with check-in beginning at 1:30 pm

FY 2012 Budget Process:

Johnnie Garza gave an update and reminder as to the process which is currently in motion

New Business Items:

Youth Insurance Renewal:

Motion # 7 John Mullen made the motion to approve renewal of policies as presented along with the tier \$500 deductible with primary coverage and \$1,000 deductible with no primary coverage Roy Carlson seconded.

Motion passed with Sharon Kornfield, Derek Barraza and Roy Carlson opposing

Adult Tournament Sanctioning Application:

Motion #8 Sue Abadie made the motion to approve application package and requirements as submitted
Ken Goldman seconded.
Motion passed unanimously

SharePoint Site Information Review:

Steve Marquez gave the Board of Directors an overview of the new and improved site setup

FC Murrieta/Legends FC:

Rick McCown gave an overview of the situation that occurred with a FC Murrieta team leaving and going to Legends FC, as it worked out not all the kids moved clubs.

Core Clarity:

Johnnie Garza touched on an assessment test that he would like to potentially place before the Board through a vendor that he has worked with in the past. The test is designed to identify strengths and other characteristics that could prove helpful to the future group dynamics, identification of strengths and skillsets and overall engagement of the Board.

USYS National Meeting:

Meeting will be held next week. Johnnie Garza gave us an overview of the elections that will take place.

Closed Session:

Motion # 9 Mark Flahan made the motion to move into closed session.
Ken Goldman seconded.
Motion passed unanimously

Entered closed session at 1:40pm to discuss Personnel related items.

Exited closed session at 2:56 pm

BOD Meeting Wrap/Recap:

The Board recapped progress of the meeting and established areas of focus for the August meeting.

Agenda items held until the August meeting: CSP Travel Policy

Future Board meeting are to be: August 20th, Sept 17th, Oct 15 or 16, Nov 5th and Dec 3rd, 2011.

Motion # 10 John Mullen made the motion to adjourn meeting
Ken Goldman seconded.
Motion passed unanimously

Meeting adjourned at 4:55 pm



EXHIBIT A

ARTICLE IV. MEMBERSHIP

Section 5. Members in Good Standing

- a. An Affiliate Member shall be deemed in Good Standing only when it meets all of the criteria for Good Standing as may be set forth in a resolution by the Board from time-to-time.
- b. An Affiliate Member that fails to meet one or more of the criteria at any time shall be provided thirty (30) days from the date it has been notified (via email) of the violation to remedy the violation. If the Affiliate Member does not remedy the violation within said period, the Affiliate Member shall be deemed and identified as “Not in Good Standing”. The League Member shall remain Not in Good Standing until the violation(s) is remedied. An Affiliate Member Not in Good Standing will have all rights and privileges of Membership suspended until the violation(s) have been remedied and reinstatement by the Board.

Language for Resolution

Good Standing WHEREAS the Board of Directors of the corporation has determined that it is in the best interest of the corporation to establish criteria for Good Standing for Affiliate Members in accord with Article IV, Section 5 of the bylaws, and

WHEREAS, the Board of Directors has agreed upon a Good Standing Policy for the corporation including criteria for Good Standing, a copy of which Policy is attached hereto as Exhibit A.

IT IS RESOLVED that the Cal South Good Standing Policy, including criteria for Good Standing for Affiliate Members, attached hereto as Exhibit A, is hereby adopted.

Exhibit A

Cal South Good Standing Policy

A. Good Standing

An Affiliate Member of Cal South shall be deemed to be in Good Standing as a Member if it satisfies **each** of the criteria set forth below.

1. Affiliate Member Sanctioning Requirements

Each Affiliate Member bears the responsibility to keep all Affiliate Member sanctioning requirements current, active and on file with the Cal South Corporate Office throughout the course of the seasonal year.

2. Financial

An Affiliate Member's financial liability to Cal South cannot exceed \$1,000 and reach 60 days aged, or have any balance reach 90 days aged. The only valid exception to these criteria is a written and signed payment plan provided and agreed to by the respective District Commissioner and approved by the Cal South Board of Directors.

3. Player Registration

Each Affiliate Member must be compliant with all player registration procedures documented within the Cal South Rules and Regulations.

4. Risk Management (Not applicable to Adult Affiliate Members)

Youth Affiliate Members must be compliant with Risk Management policy as set forth by Cal South.

5. Affiliate Members must be in full compliance with all Cal South Bylaws, Rules and Regulations, and Policies.

B. Suspension

1. An Affiliate Member that fails to satisfy any of the criteria for good standing set forth above shall have thirty (30) days from notice of the violation (i.e., notice that it is Not in Good Standing) to correct the violation. If the violation is not corrected within thirty (30) days, the Affiliate Member shall be suspended.
2. Upon the determination that an Affiliate Member is Not in Good Standing, Cal South shall notify the Affiliate Member by email of its pending suspension. The notice shall include the reason why the Affiliate Member is Not in Good Standing (i.e., the criterion or criteria for good standing of which the Affiliate Member is in violation), The effective date of the suspension should that violation not be corrected, and the Affiliate Member's right to be heard by the Cal South Board of Directors prior to suspension. The effective date of any suspension of an Affiliate Member that is Not in Good Standing shall be no less than thirty (30) days from the notice that the Affiliate Member is Not in Good Standing, unless the Affiliate Member exercises its right to be heard prior to being suspended as set forth below.
3. An Affiliate Member that wishes to be heard prior to being suspended must notify the Cal South President and their respective District Commissioner that it would

like to be heard prior to suspension no less than five (5) days before the effective date of suspension set forth in the notice of suspension. The Affiliate Member shall provide such notice in writing, including by email. It is the sole responsibility of the Affiliate Member to insure that such notice is received by the President and their respective District Commissioner within the time frame set forth in the first sentence of this paragraph. The notification by the Affiliate Member shall indicate whether the member wishes to be heard orally or in writing.

Upon notice by an Affiliate Member that it would like to be heard prior to being suspended, said hearing shall be placed on the agenda of, and held at, a regularly scheduled meeting of the Board of Directors or, at the Board's or Cal South President's discretion, a special meeting, either of which shall occur within ninety (90) days of the date of the written notice. The Affiliate Member shall be given no less than five (5) days notice of the date, time and place of the hearing. If it wishes to have the board consider a written statement instead of making an oral presentation at the meeting through one or more representatives in person or by phone, that written statement shall be emailed to the Cal South President no later than 72 hours prior to the day and time set for the meeting.

4. After considering the oral or written statements of the Affiliate Member, the Board of Directors shall vote whether to suspend the Affiliate Member. The minimum vote required to suspend an Affiliate Member is a majority of the directors present at a duly held meeting of the Board of Directors. Suspension shall be effective immediately upon the vote of the Board to suspend the Affiliate Member unless that Board of Directors determines otherwise.

C. **Appeal**

1. A decision of the Board of Directors to suspend an Affiliate Member is final.
2. An Affiliate Member that wishes to challenge its suspension may do so by following the procedure set forth in the USSF Rules.